



# Insulators Local 95 Benefit Trust Fund



## M.H. (Mike) Nicols Scholarship Award

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# The M.H. (Mike) Nicols Scholarship

## Objective

The objective of this program is to encourage and assist students through the medium of a financial award, to further education at the post secondary level, thereby improving their potential for personal fulfillment, for a meaningful contribution to society and hopefully to the Insulation Industry. A scholarship is an award made in recognition of academic achievement and general proficiency.

## Outline

This Scholarship is available to qualifying students who are proceeding directly to a full-time post secondary educational program to obtain a degree, certificate or diploma, at an accredited Canadian University or Canadian Community College. Each student applying must be an Eligible Dependent of a Qualifying Member.

All applications will be referred to an independent Awards Officer who will make a recommendation, as to the recipient of the Scholarship, to the Board of the Trustees of the Benefit Fund. The selection will be based on the written applications and supporting data submitted by and on behalf of the applicants.

Determining factors will be considered in this order of precedence:

1. Need for financial assistance, recognizing family circumstances, personal work effort, other scholarships, bursaries, awards, etc (including OSAP);
2. Academic history and background with emphasis on proficiency in the year of application.
3. Volunteer work and contribution to the community.

The Scholarship program can be terminated by the Trustees at any time, however, outstanding commitments for the current year will be met.

## Award

The amount of the Scholarship will be equal to the tuition fees levied by the University or College. The Scholarship may be renewed annually for three years or until graduation, whichever is to occur earlier, provided the initial qualifying standards are upheld.

In any year, in order to better serve the program objectives, bursaries may be awarded in lieu of a scholarship. Bursaries may be renewed annually for three years, or until graduation, whichever is to occur earlier, provided the initial qualifying standards are upheld.

In order to maximize the amount of financial aid available, the applicants for this Scholarship must disclose the extent of all other scholarships, bursaries or awards (including OSAP) to be applied for or received. The Scholarship payments will be made directly to the applicable University or Community College on behalf of the applicant.

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## Definitions

### Eligible Dependent

For the purpose of the Scholarship Fund, an Eligible Dependent is a child of the Qualifying Member who has been accepted as a student at an accredited Canadian University or a Canadian Community College. Legal guardianship will also qualify the child as an Eligible Dependent.

### Qualifying Member

For the purpose of the Scholarship Fund, a Qualifying Member is:

1. An active Member, in good standing, of the Insulators Local 95 Union who has been in benefit in the Insulators Local 95 Benefit Fund at some time in the twelve months immediately preceding the start of the school term for which application is made for the Scholarship.
2. A deceased Member of the Insulators Local 95 Union on whose behalf Life Insurance or pension payments are or have been made by the Insulators Local 95 Benefit Fund
3. A disabled Member of the Insulators Local 95 Union who is collecting disability benefits from either the Weekly Disability Income or Long Term Disability Income plans, provided by the Insulators Local 95 Benefit Fund, or the Workplace Safety & Insurance Board (WSIB) or Employment Insurance.
4. A retired Member of the Insulators Local 95 Union who is receiving pension benefits from the Insulators Local 95 Pension Fund.

## Criteria

### New Applicants

1. The applicant must be an Eligible Dependent of a Qualifying Member.
  2. The applicant must have completed applicable secondary education requirements and be accepted by an accredited Canadian University in a degree course, or a Canadian Community College in a degree, certificate or diploma course.
  3. The applicant must submit:
    - a. his or her official Ontario Student Transcript. In the event Final Grade 12 marks are not available at the time of the Scholarship Application deadline, an interim Provincial Report Card for grade 12 will be accepted until final grades are made available. At that time, they must be forwarded to the Scholarship Administrator immediately. Carbon copies of Ontario Student Transcripts will not be accepted.
    - b. A letter of appraisal from the Principal, Vice Principal or Guidance Counsellor of the high school.
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4. The applicant must submit a copy of his or her University/College acceptance letter.
  5. The applicant must submit an original handwritten short essay, approximately five to six paragraphs in length, detailing:
    - a. their need for financial assistance (i.e. details regarding living arrangements while attending school, related costs and family circumstances);
    - b. personal work effort;
    - c. any achievement awards obtained;
    - d. their academic history and background (emphasizing proficiency in the year of application);
    - e. their community involvement, extra curricular activities and interests;
    - f. any positions of leadership they may have held;
    - g. their educational and vocational goals
  6. The applicant must disclose to the Trustees the extent of any and all other scholarships, bursaries or awards (including OSAP) which have been applied for or received.
  7. Signature of a Union official is required on the application form, where indicated, to verify the relationship between the applicant and the Qualifying Member.
  8. The applicant must enclose a copy of the tuition fee statement from the University/College he or she will be attending (Online Tuition Fee Statements are acceptable).
  9. The applicant must enclose proof of community involvement/volunteer work that they reference in their original short essay in the form of a letter of appraisal from the organization, OR the organization's contact information so that the Scholarship Administrator may confirm the applicant's community involvement/volunteer work.

The Fund Administrator will verify the benefit status of the Qualifying Member.

**Completed Applications should be returned to:**

Insulators Local 95 Benefit Trust Fund  
c/o BPA Consulting Group  
90 Burnhamthorpe Road West, Suite 300  
Mississauga, Ontario  
L5B 3C3  
Attn: M.H. (Mike) Nicols Scholarship Award

Please note that initial Application forms must be submitted by June 1st of each year to allow time for the determination of the successful applicant. Subsequent supporting documentation such as Tuition Fee Statements and final Ontario School Transcripts must be forwarded when available.

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# The M.H. (Mike) Nicols Scholarship Application Form

Name of Applicant \_\_\_\_\_

Permanent Address \_\_\_\_\_

Phone \_\_\_\_\_ Date of Birth \_\_\_\_\_

Name of Qualifying Member \_\_\_\_\_

S.I.N. of Qualifying Member \_\_\_\_\_

Relationship of Applicant to Qualifying Member \_\_\_\_\_

Name of High School \_\_\_\_\_

Address of High School \_\_\_\_\_

Phone \_\_\_\_\_ Name of Principal \_\_\_\_\_

University or Community College to be attended \_\_\_\_\_

Address of University or Community College \_\_\_\_\_

\_\_\_\_\_ Phone \_\_\_\_\_

Course of Studies to be Pursued (describe program) \_\_\_\_\_

Signature of Qualifying Member \_\_\_\_\_ Date \_\_\_\_\_

Signature of Union Representative \_\_\_\_\_ Date \_\_\_\_\_

I hereby confirm the validity of the information detailed above and on the reverse.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**Note: Applications must be submitted no later than June 1st of each year**

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# The M.H. (Mike) Nicols Scholarship Application Form (Cont'd)

<b>To be completed by the Applicant:</b>	<b>Yes</b>	<b>No</b>
1. Have you read the attached description of the M.H. (Mike) Nicols Scholarship?	<input type="checkbox"/>	<input type="checkbox"/>
2. Have you enclosed your grade 12 marks?	<input type="checkbox"/>	<input type="checkbox"/>
3. Have you enclosed a letter from your Principal, Vice-Principal or Guidance Counsellor?	<input type="checkbox"/>	<input type="checkbox"/>
4. Have you enclosed a copy of the acceptance letter from the Canadian University or Canadian Community College to be attended?	<input type="checkbox"/>	<input type="checkbox"/>
5. Have you enclosed your original short essay detailing: a) your need for financial assistance, family circumstances, personal work effort, other scholarships, bursaries and awards (including OSAP); b) your academic history and background (emphasizing proficiency in the year of application); c) any achievement awards obtained; d) your extra curricular activities and interests; e) any positions of leadership you may have held; f) your educational and vocational goals.	<input type="checkbox"/>	<input type="checkbox"/>
6. Have you had the application signed by a Union Representative?	<input type="checkbox"/>	<input type="checkbox"/>
7. Have you enclosed a copy of the tuition fee statement from the University/College you will be attending?	<input type="checkbox"/>	<input type="checkbox"/>
8. Have you enclosed proof of community involvement/ volunteer work?	<input type="checkbox"/>	<input type="checkbox"/>

Explain any "no" answers below indicating the corresponding question number:

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Describe any other scholarships, bursaries or financial awards (including OSAP) which you have applied for or received (including value if known). If none, state "None".

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